

## WEBSITE STATEMENT ON FORCED LABOR

Great Outdoors Group, LLC is committed to maintaining and improving systems and processes to promote responsible labor practices in our operations, supply chain and products. Great Outdoors Group, LLC fully supports domestic and international efforts to end all forms of forced labor, human trafficking and modern slavery. Great Outdoors Group, LLC, requires the highest level of ethical and sustainable sourcing from suppliers as contained in *our Supplier Code of Conduct and Vendor Agreement*.

Great Outdoors Group, LLC's *Supplier Code of Conduct and Vendor Agreement* provide the required minimum standards expected from each supplier, factory or production facility supplying products to Great Outdoors Group, LLC, and includes strict requirements around forced and child labor, excessive overtime, compensation, and freedom of association amongst other requirements.

We continue to raise expectations for our suppliers through ever improving minimum standards, and these requirements include specific conditions to address key risks of forced labor. Great Outdoors Group, LLC routinely reviews and updates our Supplier Code of Conduct to ensure it is aligned with the United Nations Guiding Principles on Business and Human Rights, the International Labour Organization International Labour Standards on Forced Labour and extends to our entire value and supply chain.